

# **Associate Pastor of Family and Youth Ministry (F&YM)**

## **Mariners Bethel Global Methodist Church, Ocean View, DE**

### **Position Description:**

This Pastor (or Pastoral candidate) provides focus and maintains emphasis on the helping families and youth grow in faith and discipleship in Jesus Christ, to live out the church's mission. Overseeing and teaming with the Children's Ministry and Enrichment of Hope (EOH) After School program leaders and Youth volunteer leaders, the Associate Pastor of F&YM will lead and initiate opportunities for strategic growth and increased spiritual vitality in all areas of Family ministries.

### **Position Requirements:**

- Deep, personal commitment to Jesus Christ and a desire to live in a God honoring way.
- Must be committed to his/her own spiritual growth, including daily prayer and time with the scriptures.
- Bachelor's degree in theology, religious studies, youth ministry or similar field, and 3 years' ministry experience working with youth in a church or community setting, or similar combination of education and experience desired.
- Conduct all business with integrity, confidentiality and in a professional manner and work as a team member with church staff and congregation.
- Proficiency in social media (e.g. Facebook, Instagram, YouTube)
- Worship Technology (ProPresenter) and Website editing
- Ordination is not required. If not ordained, there is an expectation that he/she would be in the process to be ordained in the Global Methodist Church
- Will be a self-starter who is able to work with volunteer youth leaders to plan, develop, implement and promote comprehensive youth ministries that incorporate opportunities for worship, fellowship, discipleship, service, and evangelism.

### **Hours:**

This is a full-time position requiring a minimum of 40 hours per week. Because of weekend work and some night meetings, the schedule will remain flexible in coordination with the Senior Pastor. Sunday mornings for worship services and Sunday School.

### **Primary Duties:**

1. Recruits and develops program leadership among youth and adults. Will work with youth and adult volunteer leadership to plan meetings, events, and activities.

2. Working with Children and EOH Coordinators, establish a cohesive and purposeful transition plan as youth move from Children's Ministry to the Youth Ministry.
3. Heighten and maintain visibility in the community with home visits, attending school activities and sporting events, to connect with families and youth by meeting with them where they are.
4. Organize regular service opportunities for youth, tangibly impacting people who are in need and provide an environment for experience and growth in the lives of those who serve. These opportunities will include regular local service work, and out-of-town destination-based short term mission trips (e. g. The Philly Project).
5. Organizes and facilitates on-site & off-site events such as day trips and overnight retreats for youth. Responsible for events that focus on outreach, spiritual formation, and community building.
6. Oversees the communication and promotion of Family and Youth Ministry activities, meetings, events, and trips, as well as the ministry's program structure, volunteer guidelines/requirements and general vision of the youth ministry leadership team, utilizing app-based reminders, text messaging, emails, social media, and occasionally printed documents to keep this information accessible and promoted. The F&YM Assoc. Pastor will ensure that information is being communicated to the facilitators of the church website as well as church's newsletters, bulletins, or other communications, when needed.
7. Encourage intergenerational gatherings to help all generations recognize how God is working in the whole family of God; work with the senior pastor and other ministry teams to ensure that there are opportunities for all generations to worship, learn and serve together.
8. Ensure that all volunteers involved in youth ministries are complying with the Safe Sanctuary policies and procedures. The F&YM Pastor is also responsible for the management of important medical and parent release forms for various activities, and other important documents related to these ministries and those involved.
9. Manage and administer the resources and budget related to Youth Ministry. Plan and conduct fund-raising activities to supplement the ministry budget, as needed.
10. Work with the Senior Pastor each year in planning, organizing and teaching the Confirmation Class.
11. Attend continuing education events based on development plans, as recommended by Senior Pastor.

12. Will participate in the life of the congregation and assist in pastoral duties (worship leading, preaching, teaching, visitation, weddings, funerals, etc.) and may assume some of those duties (if qualified) in the absence of the Senior Pastor.

13. Participate in other activities as required by the Senior Pastor.

#### What We Offer

Competitive Salary: From \$45,000 to \$50,000 range, commensurate with experience and education

Supportive Community: A church family that loves its staff and a leadership team that values your input and growth in a growing beach community

For those ordained or on track for ordination in the Global Methodist Church as deacon or elder, we offer health insurance, vacation, and housing.

To apply, go to <https://marinersbethel.org/mariners/employment-openings/>

And send one page letter of interest and resume to:

Cynthia Hawkins at [administrator@marinersbethel.org](mailto:administrator@marinersbethel.org).

Mariners Bethel Global Methodist Church, 81 Central Ave., Ocean View, DE 19970

