



## **Job Title: Youth Coordinator/Leader**

**Reports to:** Senior Pastor and Staff/Parish Relations Committee

### **Position Description:**

The Youth Pastor is the primary leader for the youth ministry known as CRASH (Creating Revolution and Saving Hearts) at Mariner's Bethel UMC, which includes middle school and high school students and a volunteer leader staff. Working with the Senior and Associate pastors, this full – time person will lead our church to reach out to, care for, and disciple youth students both inside and outside of the church (ages 13-18) and make connections with post-high school youth as well.

### **Primary Duties:**

- Teaching and Leading
  - To create teaching plans and prepare curriculum for Bible Study and coordinate/create devotionals for youth group meetings. Preach a sermon for Youth Sunday on church calendar and be prepared to share testimony and importance of youth ministry with other groups in and outside of the church, lead confirmation class with the direction of the Senior & Associate Pastors
  - Teaching through community outreach and mission opportunities; leading missions outside of church; encouraging students to serve alongside other missions within in the church on occasion (for example Praise team, Pantry Partners, Helping hands, etc.)
- Ministry with others
  - Provide pastoral care for students, devoting appropriate ministry time for building relationships, evangelism, discipleship, and training student leaders; communicate with and support parents and families
  - Provide training and encouragement for volunteer leaders on a regular basis; communicate with and work alongside lay leadership and parents
- Youth ministry leadership and administration
  - Serve as primary coordinator and administrator for youth activities and programs, such as retreats, activities, or mission trips with support from volunteers and parents

- Create and maintain annual youth ministry plan, regular youth ministry calendar, and financial budget. Recruit help in tracking attendance. Utilize technology platforms and volunteers to support and grow youth ministry.
- Give financial updates and status reports monthly to Senior Pastor and Shepherding Council. To meet regularly with Senior Pastor and Shepherding Council in coordination with the shared mission and vision of Mariners. Attend regularly scheduled staff meetings.

## Qualifications and Aptitudes:

1. Must have the passion for Jesus and a love of sharing the gospel to all people, including an understanding of Wesleyan theology. Having a heart for youth to Know God, grow in Christ, and Go in the Spirit is a must.
2. Knowledge and understanding of United Methodist Church doctrine and polity preferred.
3. Bachelor's degree, or at least two years in a related field is minimum requirement. Theological courses in youth ministry preferred
4. Must have demonstrated ability to plan, develop, coordinate, manage and implement ministry within the parameters of the United Methodist Church.
5. Must be an independent worker and have good team building skills. Should have excellent written and verbal communication skills, conflict management skills, and computer skills. Experience with social media platforms also preferred.
6. Must possess a proven ability to work effectively with the congregation, diverse individuals, and teams of volunteers.

Benefits include mileage, continuing education, etc.

To apply, please send a letter of interest, along with resume or CV and a one-page statement of faith, to  
Cindy Hawkins, Administrative Assistant  
Mariner's Bethel UMC  
81 Central Avenue  
Ocean View, De 19970  
[administrator@marinersbethel.org](mailto:administrator@marinersbethel.org)  
For more information, contact Ms. Hawkins at the church office at 302-539-9510.

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