



Job Title: Pastor of Faith and Evangelism

Reports to: Senior Pastor & Staff/Parish Relations Committee

Position Description:

The Associate Pastor of Faith and Evangelism is a full-time position with responsibility for serving a diverse and growing congregation and work in support of and with the Senior Pastor and staff to meet the mission statement of Mariner's Bethel UMC.

Primary Duties & Accountability:

In accordance with The Book of Discipline ¶258.2.g.7, the Associate Pastor reports to the Senior Pastor and Shepherd's Council while personally manifests and exemplifies the missional values that inspire the congregation individually and collectively to "Know God, Grow in Christ, and Go in the Spirit". The associate pastor will embody the teachings of Jesus in servant ministry and servant leadership.

In addition to pastoral duties need arises or directed, the Pastor of Faith and Evangelism at MBUMC will also take a leadership role in the following areas:

- **FAITH FORMATION**

- To oversee the faith and spiritual growth development, planning and programming for children ages 0-18; to strengthen and support families in their various forms and stages in life; to review budget requests and spending with ministry leaders and Finance team to ensure fiscal health in each area of these ministries.
- To promote teamwork and training among staff and volunteers of various age groups to meet the mission and vision of Mariners while being centered on the Great Commission and Great Commandment; to support leaders of ARMOR Children's program – CRASH youth program, and annual events like VBS.; to assist in recruitment of volunteers for family and children's ministry areas.

- **EVANGELISM**

- To help lead evangelism focus beyond Mariner's walls; communicate the Gospel to un-churched through creative and unconventional means and create new expressions of faith within the physical and social media community
- Develop and implement digital evangelism by partnering with tech team and other ministries of the church.
- Develop new opportunities for sharing the gospel including (but not limited to) planting small groups/house churches, services outside of Mariner's campus, creative uses for Hope Center, and creating faith formation in target areas not served or currently underserved, including seasonal opportunities.
- Partnering with pastoral staff in leadership training, small group development, and small group studies.

Additionally, as a pastor in the denomination, the pastor serving in an associate role will participate in denominational and conference training and development opportunities.

Qualifications and Aptitudes:

1. Must embrace Christian discipline and United Methodist doctrine and theology.
2. Licensed or ordained by the United Methodist Church preferred.
3. A bachelor's degree, or the equivalent, in a related field is minimum requirement.
4. Must have vision and a demonstrated ability to plan, develop, coordinate, manage and implement ministry within the parameters of the United Methodist Church.
5. Must have excellent written and verbal communication skills, conflict management skills, and computer skills.
6. Must possess a proven ability to work effectively with congregation, diverse individuals, and teams of volunteers.

Salary begins at \$45,000 with housing provided. Moving expense reimbursement available.
Benefits include mileage, continuing education, etc.

To apply, please send a letter of interest, along with resume or CV and a one-page statement of faith, to
Cindy Hawkins, Administrative Assistant
Mariner's Bethel UMC
81 Central Avenue
Ocean View, De 19970
administrator@marinersbethel.org
For more information, contact Ms. Hawkins at the church office at 302-539-9510.

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Mariner's Bethel United Methodist Church